

LÁSZLÓ ISTVÁN SZALAI



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SKILLS: Good ability

to motivate people and colleagues,

to communicate with individuals from varied educational and cultural backgrounds,

to provide direct support to personals, evaluate performance and plans,

to manage the day to day operations of the coach education courses,

to analyse running processes and operations,

to graduate people per competence and character,

to support the identification and recruitment of potential elite players,

to perform a variety of specialized and responsible tasks,

to establish and to maintain cooperative and effective working relationships with other club personnel,

to organise schedule and deadlines,

to monitor annual operational and recruiting tasks,

to ensure institutional obligations,

to select, to train and to supervise assistant colleagues,

to provide stability and long term pathway for the education

LANGUAGES:



PROFILE

I am an experienced and motivated individual working in sport predominately in football. I am adaptable to learning new skills very quickly due to my open-minded approach and not being unnerved by change. I possess a huge work ethic and passion in all work I immerse myself in due to my driven manner, good time-management and high communication skills, with the ability to lead and motivate a team or a staff, work as part of a group or alone. I have a very meticulous approach and high attention to details. My experience provides a lot of transferable skills.

PROFESSIONAL EXPERIENCE

1. International top-level football - AFC / Deputy Technical Director & Head of Player Development

2019 to 2023

My current job and task are to help the Asian member associations to improve their own professional youth development plan, support and help them to create and build up their elite youth system and assistance to manage the necessary activities. My responsibility is to show for the 47 countries how to implement the newest football knowledge and know-how to the daily work with the most talented youth players to improve their professional football knowledge and skills, to maintain their positive and enthusiastic work attitude to achieve the highest level of professional football. I am working together and coordinating the different areas and topics with the different stakeholders like Technical Directors, Head of Youth Programs and Youth National Coaches to help them to design and operate their successful Elite Youth Programs and Player Development Systems.

International top-level football - UEFA / Technical Instructor - Match Analyst & Observer

2014 to 2018

I have been working for UEFA as a technical analyst during UEFA Europa League and youth tournaments since 2014. My tasks include tactical analysis of the given EL matches and teams and the drafting of technical reports, through which I am able to incorporate the latest football knowledge and professional trends into my daily work. Amongst others, I prepared the UEFA technical reports of the 2014, 2015, 2016 and 2018 UEFA U19 Final tournaments. The members of our group include famous coaches Lars Lägerback, Gines Melendez, Thomas Schaaf and Sir Alex Ferguson. As a result of my work, in the summer of 2015 I was deemed suitable and selected to join the UEFA Jira Panel, the highest technical body within UEFA.

2. Football academies and club youth teams / Academy Technical Director and Head Coach

2003 to 2013 & 2016 to 2018

Out of the leading Hungarian football academies, I performed the professional management and high school PE of the academies of famous clubs MTK, Budapest Honvéd FC and Puskás Academy for 12 years. During this period, I won numerous youth league titles with my teams, and many players reached the senior international top level of football and National Team of Hungary, as a result of our work. At this time, I received the "youth coach of the year" award in Hungary 3 times.

- Knowledge, understanding and experience in the use of technical analysis in setting team strategy and improving individual and team performance.
- Using sports science in individual and team performance of students.
- Monitor and develop both player and staff performance and provide reviews with all male and female players to ensure students are thriving within a holistic environment.
- Display high level communications across several areas including to lead a series of weekly meetings and general operations which involves bringing all multi-disciplinary areas of the Academy together regularly.
- Manage on a daily basis a team of 30+ coaching and teaching staff that is required to liaise with around 20+ other staff across several multi-discipline areas such as Education, Safeguarding, Analysis, Sport Science, Medical, Transport etc.
- Implement and develop a structured mandate to introduce/produce male and female students to/for the game, via a technical, tactical, psychological and healthy lifestyle programme in line with sportsmanship, PE criteria which included LTYD.



3. Coach Education / Head of Coach Education

Jan 2013 to Jun 2016

I was the head of UEFA Coach Education in Hungary from 2013 to 2016. I was in charge of training at all levels, from Grassroots C to UEFA PRO level and in PE teaching methodology at high school and college level. I worked together on a continuous basis with the competent UEFA leaders and trainers. I gave a lot of lectures and presentations as a University Lecturer in University of PE Budapest in topic PE teaching methodology.

- Strong time management and organisational skills with the ability to communicate strategies, inspire and ensure 'buy in' from a diverse range of stakeholders across all levels of education and football.
- Public Speaking to a variety of audiences throughout each season.
- Ensure growth of existing and creation of new projects.
- Practical delivery, admin/IT duties, communication skills and presentations/public speaking.

4. Hungarian senior and youth national teams / Head Coach and Assistant Coach

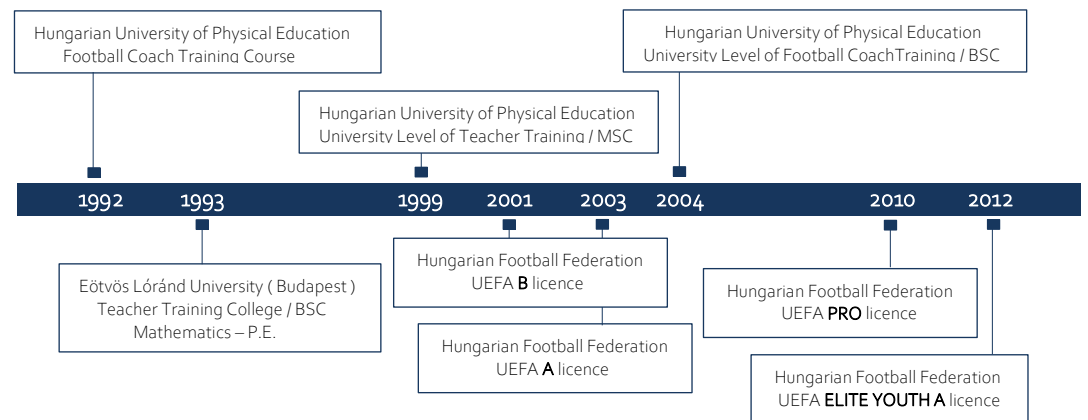
Jan 2002 to Dec 2005 & 2015

I worked as assistant to Lothar Matthäus at the Hungarian senior national team in 2005 and I was the head coach of the U16, U17 and in 2015 the U20 and U21 national teams of the Hungarian Football Federation. Whilst working for these teams, I acquired in-depth knowledge of the national and top-level international youth scene and trends.

- Coaching and match experience of a National 'A' team and at UEFA/FIFA events.
- Knowledge / understanding of international coaching and player development trends.
- Plan, deliver, evaluate individual and collective high performance in physical education and football.



EDUCATION



CAREER



ACHIEVEMENTS

- 2000 Hungarian Champion U-19 MTK Hungária FC
- 2001 Hungarian Champion U-21 MTK Hungária FC
- 2003 Hungarian Champion U-19 Újpest FC
- 2003 U-19 Youth coach of the Year in Hungary Hungarian Football Federation
- 2005 Hungarian Champion U-17 MTK Hungária FC
- 2005 U-17 Youth coach of the Year in Hungary Hungarian Football Federation
- 2008 Hungarian Champion U-16 and U-17 Budapest Honvéd FC
- 2009 U-17 Youth coach of the Year in Hungary Hungarian Football Federation
- 2009-2013 3 x Hungarian Champion U17 and U19 Budapest Honvéd FC
- 2016-2018 2 x Hungarian Champion U16 and U17 Puskás Ferenc Academy

STUDY VISITS:

Visited Academies:

Visited Associations:

